

# MINORITY CLERKSHIP PROGRAM

The Columbus Bar Association's Minority Clerkship Program (MCP) was established in 1987 and is a collaboration of the CBA, The Ohio State University Moritz College of Law, and Capital University Law School.

## EMPLOYER INFORMATION

The program's immediate goal is to provide legal experience and education for law students who are underrepresented in the legal community through summer placement at local law firms, government agencies and corporate offices. Some examples of underrepresented groups include but are not limited to individuals from disadvantaged backgrounds, individuals with disabilities, individuals from the LGBTQIA+ community, individuals who are first generation higher education students, and individuals who grew up in geographically disadvantaged communities or regions. This opportunity is open to all regardless of race or ethnicity. The program focuses on arranging clerkship positions for first- and second-year students.

To participate in the clerkship program, first- and second-year students from The Ohio State University Moritz College of Law and Capital University Law School are evaluated by potential employers on the basis of their writing, interview skills, and academic profile.



Clerkships typically begin late May and early June and end by mid-August.



All MCP clerkships are paid positions. Payment arrangements and salary are all handled by the participating employers.



While some MCP clerks are asked to return or interview for the following summer, your obligation as an employer only extends through the summer clerkship period.



Clerkships range from 4-11+ weeks and may include virtual components or remote placements.

## EMPLOYERS:

- Pay MCP students from the MCP the same as other 1st and 2nd year clerking law students;
- Actively interview and screen the clerk matched to their organization;
- Provide comparable assignments to MCP students and;
- Are encouraged not to distinguish MCP students from other summer associates.

## IMPORTANT DATES

### Employer Information Session

Monday, October 21, 2024 (12-1pm on Zoom)

### Employer Commitment Deadline

Wednesday, October 30, 2024

### Employer Interview Day

#### Sign-Ups Due

Wednesday, November 6, 2024

### Student Applications to Employers

Monday, January 13, 2025

### Employer Interview Selections Due

Tuesday, January 30, 2025

### Receive Interview Assignments

Wednesday, February 5, 2025

### Interviews

February 13-14, 2025 (3-6pm)

### Employer Offers Due

Friday, February 21, 2025

### Offer Period Begins

Tuesday, February 25, 2025

### Employers Notified of Student Placements

Monday, March 3, 2025

### Employer/Student Mixer

April 2025 (date, time and location TBD)

**EMPLOYER COMMITMENT DEADLINE: Wednesday, October 30, 2024**